

# SUPERINTENDENT OF SCHOOLS

## Employment of the Superintendent of Schools

2105

As chief executive officer of the board of education, the superintendent of schools shall be responsible, either directly or by delegated authority from the board of education, for the general operation and administration of the school district. The board of education is responsible for employing, working with, and evaluating the performance of the superintendent of schools.

In the absence of board policy, the superintendent of schools is authorized to use administrative discretion. Subsequently, the board of education is to be advised of the particular circumstances prompting such action and of the merits of drafting policy to address similar situations.

The superintendent of schools shall be properly certified in accord with the legal requirements established by the Nebraska State Board of Education or must be able to show evidence of being able to qualify for Nebraska certification. In addition, the superintendent of schools shall have such other educational and experiential training and skills deemed appropriate by the board.

The superintendent of schools shall be employed for not less than twelve months or more than 36 months, with the annual term of employment running from July 1 to June 30. An exception to this would be if the position of superintendent of schools would become vacant at a time other than July 1. If this would occur, the position shall be filled for the remainder of the current year and could include up to an additional 24 months beyond the end of the current year. In accord with state statute, the superintendent of schools is regarded as a probationary employee and cannot accrue tenure in the district.

The salary and benefits shall be established annually by the board of education. The superintendent of schools shall be on a twelve-month contract. He or she shall be granted an annual leave, which will be exclusive of any legal holidays, with the approval of the board of education.

Refer to AR-2105.1, Superintendent Selection for procedures to follow in hiring a superintendent of schools.

Legal Reference:	§79-501	Board, Hiring Superintendent.
	§79-594	Superintendent, Appointment, Salary, Term.
	§79-1229	Administrative and Supervisory Certificate Required.
	§79-828	Annual Evaluation of Probationary Certified Employees.