Superintendent Evaluation Procedures **2115**

During the first and second year of employment, the superintendent of schools shall be evaluated twice during the year. This will occur during the months of December and May. During the first and second year of employment, the superintendent of schools' contract will be considered for renewal during the month of January. Thereafter, the superintendent of schools will be evaluated during the month of December. Commencing with the third year of employment the superintendent's contract will be reviewed and considered for renewing or extending annually during the month of December.

At a regular board meeting (in closed session, if salary negotiations is a part of the discussion or unless the superintendent of schools requests an open session) the results of the school board evaluation will be shared with the superintendent of schools and open discussion invited on any different viewpoints.

Refer to AR-2115, Superintendent's Evaluation Instrument.

Legal Reference:	§79-828	Annual Evaluation of Probationary Certified Employees.