

The Principal

The quality of leadership in Gage County School District No. 34 is directly related to the quality of the total job performance of the administrative staff. The board of education believes that the instructional leadership is of critical importance to a sound educational program and that thorough and regular appraisal of supervisory and administrative performance is crucial to improving the educational process.

The secondary principal is the educational leader of his or her building. The principal shall be responsible to the superintendent of schools for maintaining an orderly and effective teaching and learning environment for faculty and students.

The superintendent of schools may request the principal to attend meetings of the board of education. From time to time the principal may be requested by the board of education or the superintendent of schools to present information at board meetings concerning some phase of operation within his or her school, the results of curricular programs, the selection of textbooks, the results of testing programs, or such other matters as may be deemed as important.

The principal shall hold a minimum of an earned Master's Degree with a major in educational administration and possess, or show evidence of being able to secure a valid Nebraska Administrative Certificate to practice as a principal. He or she shall have at least two years experience as a classroom teacher. The individual shall have such other experience as determined by either the board of education or the superintendent of schools.

Refer AR-2210.1, Job Description of the Principal for the job description.

The superintendent of schools shall evaluate the principal at least twice each year during the individual's first three years of employment in the school district. These evaluations shall occur during or before the months of October and January. After an employment period of three consecutive years, the principal will be evaluated at least once each year. This evaluation will be in January. More frequent evaluations may occur if deemed necessary. Refer to AR-2210.3, Appraisal, Principal's Performance Instrument.

After each evaluation, the superintendent of schools will hold a conference with the principal. A written summary of the superintendent of schools' written evaluation of the principal will be given to the individual evaluated. The salary and benefits for the principal shall be determined annually. The principal's contracts shall be considered for renewal by the board of education in February of each year.

The principal may obtain tenure in the school district, after three consecutive years of satisfactory performance, as a certificated staff member. The principal's contracts shall run from July 1 to June 30.

Legal Reference: §79-1229 Administrative and Supervisory Certificate.
 §79-824 through Tenure.
 §79-839