

Certified Personnel Relations

Collective Bargaining

4605

The board of education recognizes the right of staff members to belong to organizations for bargaining purposes pursuant to the state statutes.

The board of education will annually, unless otherwise mutually agreed upon, negotiate a collective bargaining agreement with the local teacher employee association or its legitimate successor that is established in accordance with the Nebraska public employee bargaining statutes. The board of education will meet with representatives of the local collective bargaining unit at a time mutually agreeable to board and unit members. Items generally covered in the negotiated agreement will include salary and benefits, insurance coverage, leave provisions, individual contracts, grievance procedures, or other items deemed by statutes to be mandatory subjects for bargaining. A copy of the most current negotiated agreement will be kept in the office of the superintendent of schools.

Agreements between the board of education and teacher employee association shall be printed at the expense of the board of education. Copies of the applicable agreement shall be presented to all certified personnel currently employed, hereafter employed, or considered for employment by this school district.

The association will pay for any supplies used, damage incurred, or the loss or theft of borrowed property. No equipment shall be removed from school property without approval by the school administration. Association meetings and use of school equipment for association purposes shall not take place during the normal school workday. Permission to use the school district equipment, including computers, or facilities shall not be withheld unreasonably.

The association may post notices of meetings and other information on bulletin boards designated by, and with the approval of the school administration. The local teacher employee association may use local building mailboxes for delivery of information.

Legal Reference:	§48-816	Collective Bargaining.
	§48-837	Public Employees, Employee Organization.
	§79-501	District Board, Property, Care and Custody.
	§79-872	Teacher, Labor Organization.