

**Personnel Standards**

**6505.25**

Gage County School District No. 34 will make an ongoing good-faith effort to recruit and hire appropriately and adequately trained personnel to provide special education and related services to children with disabilities, including where there is a shortage of personnel, the most qualified individuals available who are making satisfactory progress toward completing applicable course-work necessary to meet the standards of the state.

PERSON(S) RESPONSIBLE: An Administrator will advertise, interview, hire and retain appropriate professional staff that have the academic degree(s) needed for any approved or recognized certification, licensing, registration or other comparable requirements that apply to that specific occupational category that provides special education and related services to children with disabilities.

TIMELINE: As soon as a position requiring special education and/or related services endorsement is approved by the Board of Education, advertisements in local and regional papers, college publications and other avenues will be completed.

MATERIALS: Ads listing the positions and requirements, interview questions, applicant files requiring completed application form, transcripts, credentials, required state background checks.

METHODS: After a position is posted and advertised, candidates for interviews are selected by the Administrator. Candidates are selected on the basis of having a completed applicant file, appropriate qualifications for the position and good credentials.

Legal Reference: §79-1110  
through Special Education Act.  
§79-1184